**UUFC Congregational Meeting**

**Sunday, June 14, 2015**

**11:55 a.m. – 12:30 p.m.**

Minutes

Board Members Present: Toni King, Liz Branstead, Susan Clay, Mary Orem, Ginny Loy,

Pat Zungoli, Chad Carson, Cecil Huey.

Absent: Larry Fredendall

Staff Present: Rev. Terre Balof

Church Membership. Meeting held in sanctuary after the service.

Introduction: Toni King, UUFC Board President

 Thank you to all of you for being here and supporting the church through your membership and volunteering.

Alcohol Policy:

 Current alcohol policy has been reviewed and discussed by the Board, covenant groups, and other UUFC committees. The intent is to keep people safe and to acknowledge that some have a problem with alcohol. New addition to the policy states that there will be no alcohol served at official UUFC business meetings. Recognize that light social drinking is part the social norm. Ask that people continue to use good judgment in their social drinking at UUFC functions.

Insurance. While we currently have good building and accidental insurance, we don’t have Director’s Insurance. Several people examined options. The Board has voted to change carriers to Guide One, managed by Kendall Associates, Greenville. Guide One is a company that handles many church insurance policies. In addition to Director’s Insurance, they have a check list to improve church safety. Reductions in expense will accrue as we “check off” our safety features.

General notes:

* Last year’s Reorganization is working well with only minor tweaks.
* The Planned Giving Program is continuing to be reviewed.
* The Strategic Planning activity is continuing. The Board of Trustees worked with a facilitator, Kathleen Woodward, to start us on the process. In 2008, Holley Ulrich and Joni Grady with a committee created a vision statement for the church. The Strategic planning committee is using their work and updating it. The process will be expanded to include UUFC leaders. The first step is to clarify the UUFC Mission and Vision at our July meeting, then establish goals in the August meeting.

Approval of appointment to Board of Trustees:

 Congregation unanimously approved Ginny Parish-Loy as President-elect.

Approval of two members to the Shared Ministry: Riley Stevens and Nancy Johnson. Dillman Sorrell and Janet Marsh resigned. Since there is still six months left on the term, the new appointees will finish the current term and serve the full two year term.

Finances. (Toni King and Mary Orem posted the current May report on the overhead screen)

 Treasurer Elena Dimitrova prepared the report; Larry Fredendall, CFO, reviewed and made comments for the meeting today.

* Briefly, financially we are in good shape.

 Fundraising is successful to date: $6700 from the auction; over $1000 from Trading Post; over $360 from Amazon.com link.

* Raising salaries of staff. It’s on our goal list. Larry recommends that we err on the side of caution until further into the financial year before we review whether we can afford to raise salaries.
* We are starting the 2016 budget process now, about 3 months earlier than last year. It’s essential to know our “numbers” for the Fall Stewardship program and for planning.
* Question from Robert Nelson, a non-member: are we reducing our mortgages? Toni: “yes, we are paying off both mortgages as expected.”
* Question from Robert Nelson: are we meeting the salary requirements for staff? Toni and Pat Zungoli: “we have the UUA Fair Compensation guidelines and our goal is to move toward meeting those guidelines. As noted in the Larry Fredendall’s comments above, we’re erring on the side of caution with the desire to meet the guidelines.”
* Amazon.com fulfillment. Question from the membership: How does it work? Chad Carson responded, “we post the amazon.com link in our Wednesday Connections. We receive 6-10% of the price when a member uses the link.”
* Question from Del: How can we see the current financial statements? Toni: "I&E reports are sent out every month to board members and to heads of committees. After some discussion about how to distribute these reports more widely it was agreed that we should post the monthly financial reports in the Member section of the UUFC website. Approved board minutes should also be posted there as well."

New ministerial intern:

* Ed Proulx will start his 2 year intern program with us in late August. His first sermon is August 26. Rev. Terre Balof, is his officially designated mentor, a role she has held with several other interns throughout her years as a minister.

Meeting adjourned.